



**PARENT'S
HANDBOOK**

1-800-926-0643



CALIFORNIA NATIONAL GUARD
GRIZZLY YOUTH ACADEMY
CAMP SAN LUIS OBISPO
721 MENDOCINO AVE
SAN LUIS OBISPO, CA 93405
1-800-926-0643



Director, Grizzly Youth Academy

14 July 2018

MEMORANDUM FOR Parents/Guardians of Class 41

SUBJECT: Welcome and Introduction to the Grizzly Youth Academy

1. Let me take this opportunity to thank you for entrusting your son or daughter to myself and my staff for the next several months. We will do everything in our power to elevate your son or daughter's academic level, improve their self-esteem, and continue your efforts in teaching them the basic skills essential to a successful and happy life.
2. Please take the time to read the attached Parent's Handbook and feel free to ask any questions you may have regarding your son or daughter's stay at the Academy. I fully recognize that you and your family members are all important participants in the Grizzly Youth Academy program and the more you understand how the academy works and what to expect, the better your son or daughter's chances will be for success.
3. My ultimate goal is to maintain a safe environment which will enable your son or daughter to excel, both academically and personally. The Academy operates on a tight schedule, seven days a week, and there are a myriad of rules, as you can imagine. That is why it is so important for you to read this handbook and become familiar with the environment your son or daughter will be living in for 22 weeks! If at any time you have a concern about your cadet, please refer to the hours of operation and telephone numbers contained in the Handbook. Likewise, please ensure that we have a current telephone number for you at all times.
4. In advance, let me thank you for your cooperation during this period of challenge and change. I know you join my staff and me in putting your Cadet's safety and academic needs first.

Respectfully,

LTC Francisco J. Flores
Grizzly Youth Academy
Director

GRIZZLY YOUTH ACADEMY PARENT'S HANDBOOK

MISSION STATEMENT:

The mission of the Grizzly Youth Academy is to train, mentor, and educate at-risk youth to produce program graduates with the values, skills, education and self-discipline necessary to succeed as successful adults and citizens in their communities.

HISTORY OF THE GRIZZLY YOUTH ACADEMY:

Nationally, more than 10 million young Americans drop out of school before acquiring the skills and personal traits necessary to enable them to find employment and a better life in the future. A typical day sees over 5,000 young men and women under the age of 18 arrested. Over 4% of these arrests are for violent crimes.

The National Guard is Hometown America with deep roots in every community. Its strong community ties make the National Guard a highly visible and effective entity in many towns and communities across the United States. Involved are National Guard men and women who, in their civilian lives, are influential across the spectrum of business, education and government. National Guard units across the county have traditionally been involved in youth programs designed to help young people become positive and productive members of the community.

In the early 1990's, Congress recognized the inherent community strengths of the National Guard as well as its ability to train, lead, and mentor young people in a caring yet disciplined environment. Congress enacted legislation authorizing the National Guard, as part of its domestic mission, to conduct the ChalleNGe program.

Congress enacted legislation in the 1993 Defense Authorization Bill authorizing and appropriating funds for the conduct of the ChalleNGe program. The National Guard Bureau, under the auspices of the Assistant Secretary of Defense, Reserve Affairs, manages the program. The legislation allows the National Guard Bureau to enter into agreements with state governors to conduct the program. The governor delegates the authority to execute and conduct the program to the National Guard Adjutant General.

In November 1997, California was selected to start its own ChalleNGe program. The Grizzly Youth Academy became operational in August 1998. The program is coeducational and consists of a five-month "quasi-military" Residential Phase and a one-year Post-Residential Phase. Cadets must be volunteers, between 16 and 18 years of age, not in trouble with the law, drug free, unemployed, and high school dropouts. Applicants must undergo a series of selection interviews before being invited to attend the program.

The Residential Phase:

The Residential Phase is conducted at Camp San Luis Obispo, California. Included in this phase is a two-week acclimation period during which applicants are assessed to determine their potential for successfully completing the program. During this initial phase, applicants have an opportunity to adjust to the physical, mental, and social discipline of the program. The focus is on teamwork, close order drill, code of conduct, leadership and followership practicums, and physical fitness training. For those applicants who successfully complete this phase, they earn the distinction of becoming a full-fledged cadet.

For those applicants who become cadets, the Residential Phase then focuses on basic lifestyle changes approached through a rigorous program of education, training, and community service. During this phase, cadets focus on eight core components that develop the whole person in terms of mind, body and personal values. Emphasis is on self-discipline, self-esteem, education, and development of healthy lifestyles.

The Post-Residential Phase:

Mentoring is a critical part of the ChalleNGe program. For many youth, having a relationship with a caring adult who is a consistent and positive role model will make the difference between success and failure. The link between mentoring and the program eight core components makes the ChalleNGe program unique and increases the chances for the graduating cadet's continued success. The mentoring process actually begins during the Residential Phase when cadets and prospective mentors undergo mentor training. Following the required training, each cadet is matched with a caring, responsible adult by the 13th week of the Residential Phase. The mentoring relationship continues for a period of one year following graduation from the Residential Phase of the program.

During the Post-Residential Phase, cadets and mentors meet regularly and work together to sustain the cadet's lifestyle changes. The ChalleNGe program is now the second largest mentoring program in the nation and was awarded "The Excellence in Mentoring Award for Program Leadership" by the National Mentoring Partnership in November 2001.

BASIC INFORMATION YOU NEED TO KNOW:

- Grizzly Youth Academy is not a recruiting program for the military or the National Guard. There is no military obligation involved.
- Grizzly Youth Academy is not a boot camp. It is a California Charter High School, through the San Luis Obispo County Office of Education. The focus is on education; the military model is utilized to provide structure and help the cadet develop the self-discipline to succeed at the academy, and we hope, throughout their lives.
- The academy utilizes a combination of personnel from the California Army National Guard, the California Air National Guard, the California State Military Reserve, and the San Luis Obispo County Office of Education. These dedicated professionals work together to lead, train and mentor the cadets who attend the academy.

- Grizzly Youth Academy follows a Hands-off Leadership approach. This means that no staff member may touch a cadet or use abusive language as a means of coercive leadership. A staff member will not resort to shoving, pushing, or swearing to lead or address cadets. Hands-Off Leadership also prohibits staff members from using unprofessional language, including profanity, vulgarity or off-color jokes when interacting with, correcting, or motivating cadets. This includes joking and horseplay that is easily carried too far.

All reports of an alleged violation of Hands-Off Leadership by a ChalleNGe staff member shall be impartially investigated.

- The National Guard dictates the number of days the Grizzly Youth Academy is in session. Due to this requirement, passes are carefully planned. Please do not ask for exceptions in picking your cadet up early or bringing your cadet back late from home passes.

- All cadets will be subject to mandatory drugs tests/screens upon return from pass or other home trips. A positive test will result in immediate termination from the program – no exceptions (unless the cadet tests positive for a drug officially prescribed by a physician.)

- Cadet barracks, to include sleeping areas, have video surveillance to assist with the safe monitoring of cadets. The surveillance is active in all areas other than the latrines. Per Grizzly policy and as outlined in the cadet handbook, cadets may not be nude outside of the shower areas, to include in the sleeping areas that are under video surveillance.

- You will be contacted by telephone if your cadet experiences a serious illness, accident, or if the cadet is subjected to any serious disciplinary action.

- Please ensure that the academy has a current and valid emergency contact telephone number for you at all times. If your phone number changes, notify us immediately.

- Cadets are not allowed incoming phone calls. If there is an emergency at home, please contact an academy counselor immediately. In the event of an emergency, such as a death in the family or severe illness, the counselor will assist you in communicating difficult events or situations with your cadet.

- Letters from Home:

- All cadets look forward to “mail call” during the evening hours, so write as often as you can. Please be as positive as you can and refrain from sharing family worries so your cadet will remain focused on the program. Please address all correspondence as identified below:

Letters only Cadet (Last name, First name)
Class #, Platoon #
Grizzly Youth Academy
721 Mendocino Ave
San Luis Obispo, CA 93405

Packages for necessities:

- Cadets are allowed to receive letters only; please do not send any magazines, CDs, cookies, birthday cakes, or candy.
- Medical Expenses:
 - The Academy has medical staff on site for routine medical care; emergency care is provided by the local hospital, Sierra Vista Hospital, in San Luis Obispo. Parents are advised that **the Academy does not pay for any medical expenses if your cadet is treated by a local physician or hospital.** If your cadet is treated by a local physician, you are responsible for all medical expenses. The Academy will provide the doctor, hospital or pharmacy with your insurance information; however, you are responsible for all co-payments, deductibles, or any non-covered charges. Specific medical information can be found in Annex E.

WHAT IS EXPECTED FROM YOUR CADET:

- Each cadet is required to fully participate in academics and physical training. In addition, your cadet will be given a Cadet Handbook that identifies all rules and standards of the program. Cadets are expected to abide by the standards listed in the handbook; failure to abide by the Academy rules and standards may result in disciplinary action or the cadet's termination from the program.
 - Behavior reports are used to document behaviors, both negative and positive. Cadets who receive numerous negative reports or who commit serious infractions of the rules may be referred to a disciplinary board consisting of Academy cadre and teacher staff. The board will make a decision regarding the negative behavior issue and the decision could include any one of the following recommendations: loss of privileges, performance of extra duties, being placed on probationary status or termination from the program.
If your cadet is in danger of being terminated or is placed on probation, you will be notified as soon as practicable by an Academy staff member.

Some negative behaviors result in immediate expulsion with little or no notice, such as fighting, fraternization, or testing positive on a drug test for illicit substances.

HOW YOU CAN HELP YOUR CADET SUCCEED:

- Stay as positive as you can. Don't send negative information to your cadet in the mail and try to refrain from sharing negative information regarding family, friends, etc in the mail. The more positive reinforcement a cadet receives throughout the program, from family and friends, the better their chance is for success.

- Follow the Academy on **Facebook** to keep up with current events, news and to work with other parents and mentors to offer support to the cadets and one another.
- Be prompt when picking up and returning your cadet to the academy. All cadets are expected to be returned at an appointed time. If something happens to prevent your cadet from returning on time, call the PLT Sergeant or Counselor immediately and explain the situation.
- Do not attempt to make unannounced visits. The cadets are consistently involved in training and are away on field trips, community work projects or other off-base training.
- Keep in mind that your cadet may exaggerate his or her experiences; please call a member of the staff to confirm any information you may find questionable.
- Don't expect too much too soon. One of the reasons the residential phase is 22 weeks long is to give cadets time to adjust to this highly structured program. Give them as much positive reinforcement as you can and don't be too critical when they make mistakes.
- Your cadet will be participating in and learning about the following eight core components; ask your cadet frequently what they are learning in the following areas:

Leadership/Followership – Learn positive leadership responsibilities, followership responsibilities, and roles with social groups.

Responsible Citizenship – Understand civic responsibilities and the role of a positive citizen within the community.

Academic Excellence – Increase grade levels in reading and mathematics; attain GED, high school diploma, or CHSPE; earn 55 high school credits; and pursue a higher education.

Job Skills – Learn basic work skills, resume writing, job interview techniques, and career exploration.

Life Coping Skills – Learn personal financial management, teamwork skills, anger management, and drug and alcohol avoidance strategies.

Health and Hygiene – Understand nutrition basics, substance abuse awareness, and personal relationships.

Community Service – Give back to the community by performing a minimum of 40 hours of community service.

Physical Fitness – Improve personal fitness through daily exercise activities and intramural sports.

HOW TO CONTACT PERSONNEL AT THE ACADEMY:

Hours of Operation:

Administration Office	8:30 A.M. 4:30 P.M.	Monday-Friday
Operations	8:30 A.M. 4:30 P.M.	Monday-Friday
Education	8:00 A.M. 4:30 P.M.	Monday-Friday
Counseling	9:00 A.M. 6:00 P.M.	Monday-Friday
Recruiting, Mentoring	8:30 A.M. 4:30 P.M.	Monday-Friday

Telephone Numbers:

<u>Administration</u>	(800) 926-0643
<u>Administration Fax</u>	(805) 782-6885
<u>Mentoring</u>	(800) 926-0643
<u>Recruiting</u>	(800) 926-0643
<u>Recruiting Fax</u>	(805) 594-6458
<u>Counseling</u>	(805) 574-0417
<u>Medical</u>	(805) 574-0431
<u>Education</u>	(805) 782-6882

Staffing:

<u>Director</u>	(805) 782-6884
<u>First Sergeant</u>	(805) 594-6604
<u>School Principal</u>	(805) 782-6819
<u>School Office Manager</u>	(805) 782-6882
<u>Lead Counselor</u>	(805) 574-0417
<u>Recruiting, Placement, Mentoring</u>	(805) 782-6889
<u>Medical Information/Billing</u>	(805) 574-0431
<u>Operations</u>	(805) 594-6416
<u>Donations/Community Outreach</u>	(805) 594-6561

ANNEX A
GRIZZLY YOUTH ACADEMY
PARENT CONTRACT

I, _____, the custodial parent/legal guardian of
(Please Print Name Legibly)
_____, understand that the effectiveness of the Grizzly
(Print Cadet's Last Name, First Name)

Youth Academy depends on a variety of factors. One of the most important factors is consistency of parent/guardian involvement in carrying out the Academy rules, regulations and policies. Therefore, I realize that I, too, need to adhere to the rules, regulations and policies of the Academy, in particular those listed below:

1. I agree to keep all correspondence, mail and telephone calls to my cadet positive in nature. I will refrain from making phone calls during the program, unless a family emergency arises. If a family emergency does occur, I agree to first contact a Grizzly Youth Academy counselor before speaking with the cadet.
2. Prior to any visits to the Academy, I agree to contact a Grizzly Youth Academy counselor for authorization in advance of my arrival.
3. I understand that the Academy staff will contact me in the event of the cadet's serious illness, accident or serious disciplinary action. I also understand that my cadet could be terminated, without prior notice, in certain circumstances.
4. I understand that I am personally obligated to pick up and return my cadet for any and all home passes, dental or doctor appointments (regardless of the cadet's age.) I agree to be prompt concerning time schedules and deadlines when picking up or returning my cadet. I understand that bus and/or train transportation, unless the cadet is accompanied by an authorized individual, is not authorized.
5. I agree not to make any attempts to engage or meet up with my cadet during a field trip.
6. Should I have a change of address or phone number, I will notify the Academy of the changes within twenty-four hours.
7. I acknowledge that I am responsible for any medical expenses incurred by my cadet.

Parent/Guardian Signature and Date

(Parent keeps this copy)

ANNEX B
GRIZZLY YOUTH ACADEMY
Merit/Disciplinary Policy Information

DISCIPLINE ENFORCEMENT:

Behavioral Referrals: Reports issued to identify positive or negative behaviors and the recommended reward or disciplinary action.

Informal Counseling: On-the-spot, verbal, corrective in nature, often safety-related.

Formal Counseling: Scheduled, in person counseling with cadre, counselor(s), teacher(s) or Director, in writing.

Cadre Discipline Board: Used to evaluate a cadet's behavior; may remain at the cadre-level (for less serious offenses) and usually involves a discussion on correcting the inappropriate behavior as well as a future disciplinary measure if the inappropriate behavior continues. Serious offenses or failure to correct previous problems may result in a recommendation for the cadet to appear at a Director's Disciplinary Board. Disciplinary actions may include extra duties, loss of privileges, or loss of cadet leadership position/rank. The majority of behavior problems are resolved through the utilization of this hearing process.

Director's Discipline Board: Comprised of representatives of the senior leadership at the academy, including the Director, Counseling Staff, First Sergeant, Platoon Sergeant, and Teaching Staff. This board is utilized to evaluate cadets who have exhibited serious behavior problems, such as fighting, or those who have been referred by the Cadre Discipline Board. The board members evaluate whether or not a cadet should remain in the program or be terminated. For those not terminated, disciplinary action may be imposed, to include being placed in a probationary status, attend mandated counseling, or engage in other disciplinary actions, such as extra duties, etc.

DELINQUENT BEHAVIORS:

Definition: The behavior(s) or action(s) committed or omitted by a cadet that violate the rules, regulations or policies of the Academy. Inappropriate behaviors are categorized by the seriousness of the offense, frequency of occurrence, and by the recommendations of the cadre. Delinquent behaviors are rated according to the seriousness of the offense:

Category A-Offense of a serious nature; may result in automatic loss of privileges or status, possible termination from the Academy, and requires, at a minimum, referral to the Cadre Discipline Board and/or Director's Discipline Board.

Category B-Offense of a moderate nature which may result in loss of privileges or status; may cause the cadet to be placed on probationary status.

Category C-Offenses of a minor nature which may result in a reduction of privileges.

ANNEX C

GRIZZLY YOUTH ACADEMY TERMINOLOGY

Attention, Parade Rest, Rest – Commands given by a leader while others are in a formation.

Billet or Barracks - Living quarters.

Cadre - Those members of the Academy staff who provide primary supervision of the students and carry the bulk of the responsibility for imposing the “quasi-military” structure and discipline within the program. Often referred to as the “Sergeants.”

Carry On – Command given meaning “continue to do as you were doing.”

Camp San Luis Obispo (CSLO) - Military post at San Luis Obispo, California, off Highway 1. Location of ChalleNGe program/Grizzly Youth Academy.

Chain of Command – The hierarchy of authority in a military organization.

Drill and Ceremony (D&C) - The military way of traveling from point A to point B all together.

Formation - Formal gathering of various sizes (can be a squad, a platoon or an entire academy.)

Grizzly Youth Academy – The ChalleNGe Program in San Luis Obispo, California.

“Hooah” (who-a) adj. - [Slang used by soldiers, primarily airborne/rangers] Referring to or meaning anything and everything except “no”. 1) What to say when at a loss for words. 2) Good copy, solid copy, roger, good, great, message received, understood. 3) Glad to meet you, welcome. 4) I don’t know the answer but I’ll check on it. I haven’t the vaguest idea. 5) I am not listening. 6) That’s enough of your dribble—sit down. 7) Stop sniveling. 8) Yes. 9) Thank you. 10) Go to the next slide. 11) You’ve taken the correct action. 12) I don’t know what that means, but I am too embarrassed to ask for clarification. 13) Amen.

Mentor – An individual nominated by the cadet, approved by the ChalleNGe staff, to perform prescribed mentoring activities with a cadet.

Platoon - A 35-40 person size group; 3-4 squads make up a platoon.

Pre-Challenge-The first two weeks of the Residential Phase of the ChalleNGe Program.

Squad - Smallest element of an organization/formation; usually 8-11 individuals.

Squared Away - Meeting Academy requirements.

ANNEX D
GRIZZLY YOUTH ACADEMY
POST-RESIDENTIAL PHASE INFORMATION

My Action Plan): This is a Life Plan for the cadet to follow during the twelve months, post residential phase of the program. The cadet must have an educational, employment, housing, physical fitness, and health plan. They must complete a Plan “A” as a primary plan and a Plan “B” as a backup plan. They will need much direction, guidance, and assistance developing these plans. It will require parents, mentor, and cadet to work together. Parents will need to assist the student in enrolling in high school, or college as stated in their goals. Parents and/or mentor need to ensure that the cadet fills out applications to begin seeking employment during home passes. Housing plans need to be confirmed and agreed upon. Discuss with cadet how they are going to stay drug free as this can heavily affect the outcome of any plan.

a. Today each parent and student signed a contract of understanding. In that contract both you and your child have discussed and agreed on a set of goals for while they are attending GYA and for when they leave.

b. During Pre-Challenge the cadet will make “S.M.A.R.T. Goals”, which are Specific, Measurable, Attainable, Realistic, and Time Bound. This will help guide them to begin developing their life goals.

c. On the first home pass you will be receiving your child’s Mid-Cycle MAP. This is to be reviewed, researched, as steps need to be taken to leave GYA with **verified placement**. The parent, cadet, and mentor must all sign the Mid-Cycle MAP and return it after home pass. The cadet will have had a career orientation day with many agencies there. In the packet there will be information about placement form options based on the agencies that presented: High School, College, Military, Job Corp, C.C.C., and Union Jobs. Please review them carefully, sign and return them. We need parental consent to follow through with many of the cadet’s placement options.

d. On the second home pass you will be receiving the Final MAP. By this point the cadet will have the final plan of their life goals. The final copy will be coming home for parents, mentor, and cadet to sign. This should be turned in at the end of home pass. A mailed, faxed, and/or emailed verified placement must be sent in prior to graduation. **The following is contact information:** Grizzly Youth Academy, RPM Department, 721 Mendocino Ave., San Luis Obispo, CA 93405. Fax: 1-805-782-6834. This is a requirement to graduate. If it is not returned your child will be in jeopardy of not graduating. **THE MAP IS A REQUIREMENT.**

e. Upon graduation your cadet will receive a portfolio which will have a copy of their MAP in it. The Mentor will receive their MAP directly after graduation. A copy goes to their case manager assigned to them post residentially and a final copy stays in their MAP folder for the placement coordinator.

f. If the MAP plan changes for the cadet after they graduate, the cadet is responsible for calling their case manager directly, so an adjusted MAP form can be filled out. This is a requirement. Failure to do so can result in their graduation certificate being withheld.

g. Your cadet will not graduate from GYA until one year after they graduate the residential phase. Once they have graduated they will be evaluated to see if we are going to send out completion certificates. They must meet the following criteria to receive a certificate: be matched with their mentor (meaning all paperwork, fingerprints, training are done); have positive contact with their mentor for at least two times a month for twelve months; be positively placed (i.e. going to school and/or working a combination of both fulltime); and stay out of trouble with the law (i.e. off drugs, etc).

h. If they meet the above criteria, then they will be mailed a completion certificate after the end of the post residential phase. GYA is a total of 17 ½ months long. Parents call us if your cadet is having placement problems. Keeping busy is the best way to encourage your kids to stay out of trouble. We have a lot of resources we can share with you to guide your child to success!

***Remember GYA is here for you, and is waiting to help your child as they need it. YOU JUST NEED TO CALL US AND REACH OUT FOR HELP.**

ANNEX E
GRIZZLY YOUTH ACADEMY
MEDICAL CLINIC INFORMATION PAGE

The medical clinic has the responsibility to provide medical care to the cadets of Grizzly Youth Academy in a professional, ethical and efficient manner and at the same time, recognizing the necessity to guard the safety and the privacy of the cadets.

The Academy will provide first aid, self-care, preventative health care and clinical care at the Youth Programs Medical Clinic. Cadets requiring hospital services will be taken outside the academy and treated at a local hospital.

In the event of a hospital visit, the parents and/or guardians will be notified by the Academy Cadre as soon as it is possible to do so. This is why we want to make sure that all insurance and emergency medical information is accurate and correct.

JUST A REMINDER: It is ultimately the parents/guardians who are responsible for all medical bills incurred by their cadets at GYA. Obviously, the Academy will try to keep those costs to a minimum.

DENTAL CARE: Dental care is not provided at GYA. If a cadet experiences dental pain during the Residential Phase, they will be evaluated by GYA Medical Clinic staff and parents will be contacted if emergency dental care is warranted. Please note that parents are responsible for coordinating emergency dental appointments. Because supervision and transportation is limited during the Residential Phase, we ask that no routine dental appointments be scheduled and we strongly suggest that your child have a dental check-up before attending the academy.

DENTAL BRACES: It is in the Medical Clinic's judgment that the application of braces should be delayed until after the cadet finishes the six-month residence program at Camp San Luis Obispo. It has been our experience that braces require a great deal of attention because they are very fragile (they break easily) and require frequent adjustments, which cause the cadets to miss valuable class time. It has also been our experience that most orthodontists will not work on other orthodontist's patients. This makes it very difficult to get an out of area appointment for emergency or routine repairs. If your cadet has braces when they attend the Residential Phase, we ask that you coordinate any orthodontist appointments with GYA Medical Clinic staff as far in advance as possible and we highly recommend that appointments be scheduled in concert with the two home passes during the cycle.

GLASSES AND CONTACT LENSES: If your child has or needs glasses they need to bring at least one functional pair with them to the academy at the time of in-processing. This is an academic atmosphere and the children need to be able to see well. We strongly suggest that your child have an eye exam before attending the academy. Because of the outdoor nature of the academy, we strongly advise against the cadets wearing contact lenses. There is an increased risk of eye infection because they neither have the time nor the space to adequately care for contact lenses.

SICK CALL: Sick call is offered daily, Monday through Friday, in the Youth Programs Medical Clinic. Cadets will be assessed and treated with "over the counter" medications and supplies. If the cadet requires more definitive care, he or she will be scheduled to see the academy physician at the earliest opportunity. During the regular business day, the clinical staff will be available, as needed, for medical emergencies and first-aid treatment.

MEDICATIONS: The clinical staff will manage and oversee all medication administration and documentations.

+It is very important that all medications that your child is taking at home be listed on the application forms provided by GYA.

+All cadets taking prescription medications when they arrive at the academy will remain on those medications for the duration of their stay, unless discontinued by their personal physician or the academy physician.

MEDICATION REFILLS: The medical clinic will notify parents when their child is in need of a refill on their prescription medications. We will make every effort to call at least 2 weeks ahead to give parents enough time to refill prescriptions.

YOU MUST SEND MEDICATIONS TO THE FOLLOWING ADDRESS:

**GRIZZLY YOUTH ACADEMY
ATTN: MEDICAL DEPT.
721 MENDOCINO AVE
SAN LUIS OBISPO, CA 93405**

MEDICAL ISSUES: It is extremely important that all medical needs and issues be identified prior to the cadet's acceptance into the academy. The program is very physically demanding. Therefore, for your child's safety, all physical limitations need to be addressed.