



## MENTOR APPLICATION and Program Explanation

721 Mendocino Ave, San Luis Obispo, CA 93405

\* 1-800-926-0643 \*

\* Fax 805-594-6458

### **“Mentors Change Lives”**

**Students:** Please give this Mentor Application to someone that you trust and look up to, someone who will be a friend, role model, and a good listener. Please go on our website [www.grizzlyyouthacademy.org](http://www.grizzlyyouthacademy.org) and click on the “Mentor” tab at the top of the page and look at all of the information about picking a mentor.

**The Mentor should be:** A legal resident of California, 25 years or older; employed, in school, or retired; a good role model; the same sex as the cadet; should be living within 50 miles of the cadet; A role model who demonstrates by example the types of life skills, work ethics and attitudes needed to be a productive member of society.

**The Mentor may NOT be:** living in the same house as the cadet; may not be the parent of the cadet’s boyfriend or girlfriend; or NOT the boyfriend or girlfriend or ex-spouse of the cadet’s parent; should not be a close relative where the family dynamics might get in the way of the relationship. (Call the mentor coordinator at 800-926-0643 with any questions.) Good choices for a mentor might be a teacher, counselor, coach, minister, family friend, retired person, etc.

**To the Mentor Applicant:** Thank you for considering being a mentor for a Grizzly Candidate. The rewards are well worth the time involved. It is a serious commitment, so think it over carefully. Please go on our website [www.grizzlyyouthacademy.org](http://www.grizzlyyouthacademy.org) and click on the “Mentor” tab at the top of the page and look at our video about being a mentor. We do require a lot of information. We must ensure that we are thorough in our background investigation before matching a mentor and mentee. Youthful indiscretions or some legal involvement does not necessarily disqualify you to be a mentor. We are not looking for saints, if you have any questions about your eligibility, please contact the Mentor Coordinator, at 800-926-0643 **\*\*All mentors must submit proof of auto insurance, and a copy of current driver’s license.** \*\* Your completed application should be turned in **with** the student’s application. We need both of the attached character references filled out by someone who knows you well, like an employer (Not a relative or spouse, or girlfriend or boyfriend) and sent **WITH** the application. **ALL MENTOR INFORMATION WILL REMAIN CONFIDENTIAL.** The student does not need to see your application. Your application can be in a sealed envelope for privacy. Thanks for your consideration.

### **Check List of items to send in with student’s application**

Mentor Application Pages 1-6

Copy of Mentor Current CA Driver’s License

Mentor Character References (2)

Copy of Mentor Current Proof of Auto Insurance

**Dear Mentor: Please PRINT clearly. This information is confidential.** The entire application with proof of auto insurance, and copy of driver's license can be sealed in an envelope for privacy purposes, but must accompany the student application. Students must be given all contact information of mentor. i.e. cell, home, work numbers, home mailing address, and email. Student will be writing letters, & calling mentor.

Today's Date: \_\_\_\_\_

**PLEASE PRINT CLEARLY - All fields are required information**

Full Name \_\_\_\_\_ Sex \_\_\_\_\_ Ethnicity \_\_\_\_\_ Marital Status \_\_\_\_\_

Date of birth \_\_\_/\_\_\_/\_\_\_ Age \_\_\_\_\_ Do you have your own transportation? \_\_\_\_\_ Driver's License Number: \_\_\_\_\_

Driver's License Expiration Date: \_\_\_\_\_ Auto Insurance Company: \_\_\_\_\_ Auto Insurance Expiration Date: \_\_\_/\_\_\_/\_\_\_

**Must Provide a Copy of DL & Auto Insurance as a part of the mentor application process**

**Students must be able to contact the mentor.** Home Phone:( \_\_\_\_\_ ) \_\_\_\_\_ Cell ( \_\_\_\_\_ ) \_\_\_\_\_

Personal E-Mail: \_\_\_\_\_ @ \_\_\_\_\_ Work Email: \_\_\_\_\_ @ \_\_\_\_\_

Home Mailing Address: \_\_\_\_\_ County: \_\_\_\_\_

Street address

Apt #

City

Zip Code

Name of student you will be mentoring: \_\_\_\_\_ Relationship to Student: \_\_\_\_\_

**Do any of the following apply to your relationship with the applicant?:** Step Parent \_\_\_\_\_ Step/ or Brother or Sister \_\_\_\_\_

Parent of Cadet's girl/boyfriend \_\_\_\_\_ Girl/Boyfriend of one of Cadet's Parents \_\_\_\_\_ Grandparent \_\_\_\_\_ Relative \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ Why do you think you would be a good mentor for this applicant? \_\_\_\_\_

How many miles do you live from the applicant's home? \_\_\_\_\_ Do you understand that this commitment is for 17 ½ months? \_\_\_\_\_

Present Employer \_\_\_\_\_ Employer Address: \_\_\_\_\_

Occupation: \_\_\_\_\_ **MAY WE CALL YOU AT WORK?** \_\_\_\_\_ Work Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ Ext: \_\_\_\_\_

How long employed? \_\_\_\_\_ Full or part time \_\_\_\_\_ Other Volunteer Commitments: \_\_\_\_\_

Highest educational level achieved: High School \_\_\_\_\_ Technical Training \_\_\_\_\_ College/ University \_\_\_\_\_ Other \_\_\_\_\_

Past experience with Youth/Children \_\_\_\_\_

Health: Poor \_\_\_\_\_ Fair \_\_\_\_\_ Good \_\_\_\_\_ Excellent \_\_\_\_\_ Any special concerns or physical limitations? \_\_\_\_\_

Please explain your present use of alcohol or any other drugs. \_\_\_\_\_

Please explain your past use of alcohol or any other drugs \_\_\_\_\_

**Please list two references that we can call. (not relatives): Also give the two attached forms to two other people.**

1. Name \_\_\_\_\_ Home #. \_\_\_\_\_ Work # \_\_\_\_\_ Relationship \_\_\_\_\_

2. Name \_\_\_\_\_ Home #. \_\_\_\_\_ Work # \_\_\_\_\_ Relationship \_\_\_\_\_

What attitudes and beliefs are of special importance to you? \_\_\_\_\_

Have you ever been GYA mentor? \_\_\_\_\_ Student's name \_\_\_\_\_ Class \_\_\_\_\_ Are you the parent of a Grizzly applicant or graduate of the Academy? \_\_\_\_\_ Student's Name \_\_\_\_\_ Class \_\_\_\_\_

Have you ever been convicted of a sex-related crime? \_\_\_\_\_ If yes, please explain the incident and date and state in which it occurred:

\_\_\_\_\_

Have you ever been convicted of a crime involving force and/or minors? \_\_\_\_\_ If yes, please explain the incident and date and state in which it occurred: \_\_\_\_\_

Have you ever been convicted of a crime involving violence or threat of violence? \_\_\_\_\_ If yes, please explain the incident and date and state in which it occurred: \_\_\_\_\_

Have you ever been convicted of a crime involving drug activity or alcohol related offenses? \_\_\_\_\_ If yes, please explain the incident and date and state in which it occurred: \_\_\_\_\_

Have you ever been convicted of a crime, other than a minor traffic violation? \_\_\_\_\_ If yes, please explain the incident and date and state in which it occurred: \_\_\_\_\_ Was this a felony? \_\_\_\_\_

Have you been arrested for a crime and are awaiting formal filing of charges or trial? \_\_\_\_\_ If yes, what was the arrest for? \_\_\_\_\_  
Current status: \_\_\_\_\_

**Contact the Mentor Coordinator if you have concerns regarding past offenses and your eligibility as a mentor.**

**Anything discussed will remain strictly confidential. Phone: 1 (800) 926-0643. Ask for the Mentor Coordinator.**

## **AUTHORIZATION TO COLLECT AND STORE PERSONAL INDIVIDUAL INFORMATION (PII)**

Grizzly Youth Academy (GYA), as an agent of the California Military Department and the State of California, collects personal information requested in the application forms and information generated during residential and post residential phases as authorized by the Information Practices Act of 1977. Personal information is information about a natural person that identifies or describes an individual, including, but not limited to, his or her name, social security number, physical description, home address, home telephone number, education, financial matters, and medical or employment history, readily identifiable to that specific individual. Personal data collected shall be relevant to the purpose for which it is needed. GYA uses this information principally to identify and evaluate mentor applicants for participation in the program, as well as for inclusion into program databases maintained by the academy. Submission of the requested information is mandatory. GYA cannot consider your application for review and acceptance unless you provide all of the requested information. You may review the records maintained by GYA that contain your personal information, as permitted by the Information Practices Act. GYA makes every effort to protect the personal information you provide as required by Privacy Act of 1974, **Family Educational Rights and Privacy Act of 1974 (FERPA)**, Information Practices Act (Civil Code Section 1798 et seq.), the Public Records Act (Government Code Section 6250 et seq.), and Government Code Section 11015.5. Personal data collected may not be disclosed, made available, or otherwise used for a purpose other than those specified, except with the consent of the subject of the data, or as required by law or regulation.

By signature below, you hereby agree to and acknowledge the collection and storage of personal identifiable information about yourself, as well as other persons you list in the GYA mentor application form and reference letters.

Mentor Name (printed): \_\_\_\_\_ Mentor Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**CALIFORNIA NATIONAL GUARD**  
**GRIZZLY YOUTH ACADEMY**  
**CAMP SAN LUIS OBISPO**  
 721 Mendocino Ave  
 SAN LUIS OBISPO, CA 93405  
 Phone: 1-800-926-0643 Fax: 1.888.572.5976

## Mentor Character Reference (not for student)

**Dear Mentor Applicant:** Please give this form to a person who is **not related** to you and would know something about your character (over 21, not a relative).

Dear \_\_\_\_\_  
 (Name of person giving reference - please print)

\_\_\_\_\_ has applied for volunteer work to be a **mentor** for  
 (Prospective Mentor applicant's name - please print)

\_\_\_\_\_, an applicant to the Grizzly Youth Academy  
 (Prospective Student's Name - please print)

Grizzly Youth Academy, which focuses on the needs of "At Risk" Youth.

He/She is being considered for a match with this student in a one-to-one relationship. Please help us learn whether this person is suited for this type of work. We would be grateful if you would answer the questions on this form as fully and carefully as you can. Information received will be kept in confidence. Please return this form to the person who requested it as soon as possible. You can put it in a sealed envelope if necessary. We need it as part of his/her application.

How long have you known the MENTOR applicant? \_\_\_\_\_ How do you know this person? \_\_\_\_\_

Does the MENTOR applicant have a good home relationship? \_\_\_\_\_ Does he/she work well with others? \_\_\_\_\_

Please rate the prospective **MENTOR** in the following areas.

	<b>Excellent</b>	<b>Good</b>	<b>Average</b>	<b>Poor</b>	<b>Unknown</b>
Personal Habits					
Character					
Compassion for others					
Completes commitments					
Emotional stability					
Maturity level					
Receives constructive criticism					
Health					

Is there anything about this person that we should know before matching him/her as a mentor with this young person? \_\_\_\_\_

If you were in our position, would you, without hesitation, consider using this person as a Mentor for an "At Risk" Youth? \_\_\_\_\_

**No reference will be valid unless signed and with phone numbers.**

**Signature of person making recommendation** \_\_\_\_\_ **Date** \_\_\_\_\_

Home Phone (\_\_\_\_) \_\_\_\_\_

Work Phone (\_\_\_\_) \_\_\_\_\_



**CALIFORNIA NATIONAL GUARD**  
**GRIZZLY YOUTH ACADEMY**  
**CAMP SAN LUIS OBISPO**  
 721 Mendocino Ave  
 SAN LUIS OBISPO, CA 93405  
 Phone: 1-800-926-0643 Fax: 1.888.572.5976

## Mentor Character Reference (not for student)

**Dear Mentor Applicant:** Please give this form to a person who is **not related** to you and would know something about your character (over 21, not a relative).

Dear \_\_\_\_\_  
 (Name of person giving reference - please print)

\_\_\_\_\_ has applied for volunteer work to be a **mentor** for  
 (Prospective Mentor applicant's name - please print)

\_\_\_\_\_, an applicant to the Grizzly Youth Academy  
 (Prospective Student's Name - please print)

Grizzly Youth Academy, which focuses on the needs of "At Risk" Youth.

He/She is being considered for a match with this student in a one-to-one relationship. Please help us learn whether this person is suited for this type of work. We would be grateful if you would answer the questions on this form as fully and carefully as you can. Information received will be kept in confidence. Please return this form to the person who requested it as soon as possible. You can put it in a sealed envelope if necessary. We need it as part of his/her application.

How long have you known the MENTOR applicant? \_\_\_\_\_ How do you know this person? \_\_\_\_\_

Does the MENTOR applicant have a good home relationship? \_\_\_\_\_ Does he/she work well with others? \_\_\_\_\_

Please rate the prospective **MENTOR** in the following areas.

	<b>Excellent</b>	<b>Good</b>	<b>Average</b>	<b>Poor</b>	<b>Unknown</b>
Personal Habits					
Character					
Compassion for others					
Completes commitments					
Emotional stability					
Maturity level					
Receives constructive criticism					
Health					

Is there anything about this person that we should know before matching him/her as a mentor with this young person? \_\_\_\_\_

If you were in our position, would you, without hesitation, consider using this person as a Mentor for an "At Risk" Youth? \_\_\_\_\_

**No reference will be valid unless signed and with phone numbers.**

**Signature of person making recommendation** \_\_\_\_\_ **Date** \_\_\_\_\_

Home Phone (\_\_\_\_\_) \_\_\_\_\_

Work Phone (\_\_\_\_\_) \_\_\_\_\_

**GRIZZLY YOUTH ACADEMY  
MENTOR LIABILITY RELEASE**

The term “GYA” refers to, and is meant to include the State of California, the California National Guard, the California Youth Challenge Program, and the Grizzly Youth Academy for purposes of the release:

I understand and agree that I will be the one actually spending time with my matched cadet, and that I must exercise care in supervising my cadet while we are together. I also understand and agree that I am not a “GYA” agent, and that I am responsible for choosing and conducting all activities with my cadet, and that “GYA” does not retain any power to control how these activities are conducted. I therefore agree that “GYA” will not be liable for, and I agree to hold “GYA” harmless from all liability, causes of action, and losses imposed on it in any way related to or arising out of this mentoring agreement, including, but not limited to, liability for personal injuries, whether the liability, cause of action, or loss is caused by my negligence, or “GYA” negligence or otherwise. I further release “GYA” from any and all liability claims, demands, actions, or causes of action whatsoever arising out of any damage, loss, or injury I might incur while participating in any of the activities contemplated by this mentoring agreement, whether such damage, loss or injury is caused by the negligence of “GYA”, its officers, agents, servants, employees, or otherwise. I understand that “GYA” will release my name, address, and phone numbers to other mentors for the purpose of coordinating mentor/cadet activities, **unless otherwise specified by me.** **All of the information I have given is true.**

Mentor Name (printed): \_\_\_\_\_ Mentor Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**GRIZZLY YOUTH ACADEMY  
MEDIA RELEASE**

I, the undersigned, do hereby consent and agree that Grizzly Youth Academy, it’s employees, or agents have the right to take photographs, videotape, or digital recordings and to use these in any and all media, now or hereafter known, and exclusively for the purpose of promotion and marketing of the program. I further consent that my name and identity may be revealed therein or by descriptive text or commentary unless otherwise prohibited by law or court order.

I do hereby release to Grizzly Youth Academy, it’s employees, or agents all rights to exhibit this work in print and electronic form publicly or privately and to reproduce any images of the undersigned applicant for marketing/promotional materials . I waive any rights, claims, or interest I may have to control the use of my identity or likeness in whatever media used.

I understand that there will be no financial or other remuneration for recording me, either for initial or subsequent transmission or playback.

I also understand that Grizzly Youth Academy is not responsible for any expense or liability incurred as a result of my participation in this recording, including medical expenses due to any sickness or injury incurred as a result.

I represent that I have read and understand the foregoing statement, and I am competent to execute this agreement.

Mentor Name (printed): \_\_\_\_\_ Mentor Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Mentor Application and Program Explanation

(Sign and return with complete application)

Check out our website for more information: [www.grizzlyyouthacademy.org](http://www.grizzlyyouthacademy.org)

Grizzly Youth Academy is a unique opportunity for a young person who has dropped out, or is struggling in school. It truly is a "second chance" to turn a life around. A very important part of this program is the involvement of mentors. When a cadet has a mentor who is committed to help him succeed, he or she is much more likely to finish the program and return to his/her community as a productive citizen. We know that your time is precious, but this opportunity is life changing.....for both of you. Please call if you need more information. Here is a brief description of what is involved in the Mentor Program at GYA.

- Each student must provide ONE complete Mentor Application, to be accepted into the program. The Mentor Application must be submitted with the student's application. A "friendly match" where the cadet and mentor know each other is recommended.
- The mentor will attend one mentor training session at Camp San Luis Obispo. Training is a requirement and happens after the cadet is accepted to the academy. You will be notified in writing of the available training dates that you may select from. The training will take place on a Friday, Saturday, **OR** Sunday.
- Mentors and cadets **MUST** communicate during the residential phase. Cadets will be making phone calls to mentors after they have been "matched". Mentors and cadets will be writing letters or e-mail.
- Mentors are invited to visit their cadets on specified days. Visits are not mandatory, but encouraged. We understand that many of you live very far from San Luis Obispo so if you can't visit, you should be writing or e-mailing your cadet often to keep up the relationship while the cadet is here.
- The cadets will develop a "life plan" or MAP (their goals for the future) while at Grizzly. Mentors will get a copy of the MAP and review it often with the cadet during the 12 month phase after returning home.
- The mentor and cadet must live within a 50 mile radius of each other when the cadet returns home so that they can meet regularly to maintain the relationship. After the cadet returns **HOME**, we prefer 4 meetings a month face to face, by phone, by e-mail or letters. These should total at least 4 hours a month. This commitment, including the residential and post-residential phase is a total of 17 ½ months.
- Mentors will play an important role encouraging the cadet to enroll in school, get a job, and stay on the right path (these are cadet requirements for the post-residential phase).
- The mentor will send a report to the Academy once a month for 12 months following graduation. This can be done on-line, mailed, faxed, phoned, or e-mailed to your assigned case manager at GYA. It is very short and easy. We will be available for you for the entire time.
- Grizzly Youth Academy must report cadet statistics to the Congress of the United States to show that this program is making a difference. The mentor report is critical to this process and the continued funding of the program. **Most of all**, the mentor and cadet should have fun and develop a relationship that is rewarding for both of you.

**I have read the Mentor Program Explanation and understand what is required.**

Mentor name (printed) \_\_\_\_\_ Mentor Signature \_\_\_\_\_ Date: \_\_\_\_\_