

## **NOTICE OF TITLE IX SEXUAL HARASSMENT POLICY**

Grizzly Challenge Charter School

The Code of Federal Regulations, Title 34, Section 106.8 requires Grizzly Challenge Charter School (GCCS) to issue the following notification to employees, job applicants, and employee organizations:

GCCS does not discriminate on the basis of sex in any education program or activity that it operates. The prohibition against discrimination on the basis of sex is required by federal law (20 USC 1681-1688; 34 CFR Part 106) and extends to employment. GCCS also prohibits retaliation against any employee for filing a complaint or exercising any right granted under Title IX.

Title IX requires GCCS to take immediate and appropriate action to address any potential Title IX violations that are brought to its attention. Any inquiries about the application of Title IX, this notice, and who is protected by Title IX may be referred to GCCS's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the U.S. Department of Education, or both.

GCCS has designated and authorized the following employee as GCCS's Title IX Coordinator, to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking:

Assistant Superintendent, Student Programs and Services  
San Luis Obispo County Office of Education  
3350 Education Drive, San Luis Obispo, CA 93405  
(805) 543-7732

Any individual may report sex discrimination, including sexual harassment, to the Title IX Coordinator or any other school employee at any time, including during non-business hours, by mail, phone, or email. During GCCS's business hours, reports may also be made in person. Upon receiving an allegation of sexual harassment, the Title IX Coordinator will promptly notify the parties, in writing, of the applicable GCCS complaint procedure.

To view an electronic copy of GCCS's policies and administrative regulations on sexual harassment, including the grievance process that complies with 34 CFR 106.45, please see BP/AR 4119.11/4219.11/4319.11 - Sexual Harassment and AR 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures on GCCS's web site at [www.grizzlyyouthacademy.org](http://www.grizzlyyouthacademy.org).

To inspect or obtain a copy of GCCS's sexual harassment policies and administrative regulations, please contact:

Lita Willis  
Administrative Specialist  
Grizzly Challenge Charter School

721 Mendocino Ave, Building 945  
San Luis Obispo, CA 93405  
805 782-6881  
lwillis@mygya.com

Materials used to train the Title IX Coordinator, investigator(s), decision-maker(s), and any person who facilitates an informal resolution process are also publicly available on GCCS's web site or at GCCS's main office upon request.