## GRIZZLY CHALLENGE CHARTER SCHOOL SALARY SCHEDULE FOR CLASSIFIED MANAGEMENT POSITIONS 2025-26

Classification	Work Days	Annual	Salary	Range
IT Director	259	\$120,848	~	\$167,282

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
IT Director	\$120,848	\$124,474	\$128,208	\$132,054	\$136,016	\$140,096	\$144,299	\$148,628	\$153,087	\$157,680	\$162,410	\$167,282

Longevity payment of 2.5% following five (5) years of management service.

Longevity payment of 5.0% following ten (10) years of management service.

Longevity payment of 7.5% following fifteen (15) years of management service.

Longevity payment of 10% following twenty (20) years of management service.

Figures are based on whole dollars. Figures shown are for full time, 8 hours per day.

Employees working less than full time will receive a prorated salary and service credit.

Total Work Days represent 229 work duty days, 13 paid holidays and 17 vacation days per year.

Upon separation, a permanent classified management employee will be paid his/her accrued but unused vacation at the rate of pay applicable to his/her last regular assignment.

## **GRIZZLY CHALLENGE CHARTER SCHOOL BOARD OF DIRECTORS:**

James Brescia	Sep 9, 2024
Dr. James J. Brescia, Grizzly Board Chairpersor	Date

Effective 7/1/25 4% salary increase

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MK