

Grizzly Challenge Charter School

Salary Schedule for Teacher and Counselors

2025-26

Annual Salary

Step 1	\$78,437
Step 2	\$83,143
Step 3	\$87,300
Step 4	\$90,792
Step 5	\$93,516
Step 6	\$96,321
Step 7	\$99,211
Step 8	\$102,187
Step 9	\$105,253
Step 10	\$108,410
Step 11	\$111,663
Step 12	\$115,012
Step 13	\$118,463
Step 14	\$122,017
Step 15	\$125,677
Step 16	\$129,448
Step 17	\$133,331
Step 18	\$137,331
Step 19	\$141,451
Step 20	\$145,694

Annual salary is based on 213 days, 7 hours per day.

Fully credentialed teachers with significant at-risk experience may be placed on step two or step three upon hire at the discretion of administration.

A stipend of \$1,400 is provided to the teacher performing the duties of Student Council Advisor.

A stipend of \$1,400 is provided to the teacher performing the duties of Technology Teacher Advisor.

State Teachers Retirement System: All eligible employees of the charter school who qualify for membership in the system shall be covered by the system. (Education Code 47610)

GRIZZLY CHALLENGE CHARTER SCHOOL BOARD OF DIRECTORS

James Brescia

Dr. James Brescia, Grizzly Board Chairperson

Aug 21, 2024

Date

Effective 07/01/25 -4% Increase

MK

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JP (Aug 21, 2024 12:52 PDT)