

**GRIZZLY CHALLENGE CHARTER SCHOOL  
SALARY SCHEDULE FOR CLASSIFIED POSITIONS  
2025/26**

Job Title	Work Year	Work Days	Paid Holidays	Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Paraeducator	222	213	9	8	\$23.11	\$24.27	\$25.48	\$26.76	\$28.09	\$29.50	\$30.97	\$32.52	\$34.15	\$35.86	\$37.64	\$39.52
Administrative Assistant	222	213	9	8	\$26.33	\$27.64	\$29.02	\$30.48	\$32.00	\$33.60	\$35.28	\$37.04	\$38.90	\$40.84	\$42.88	\$45.03
Registrar	222	213	9	8	\$26.33	\$27.64	\$29.02	\$30.48	\$32.00	\$33.60	\$35.28	\$37.04	\$38.90	\$40.84	\$42.88	\$45.03
Executive Assistant	259	246	13	8	\$32.61	\$34.24	\$35.95	\$37.74	\$39.63	\$41.61	\$43.69	\$45.88	\$48.17	\$50.58	\$53.11	\$55.77
Mental Health Therapist	222	213	9	8	\$60.89	\$63.94	\$67.14	\$70.49	\$74.02	\$77.72	\$81.60	\$85.68	\$89.97	\$94.47	\$99.19	\$104.15

Longevity payment of 5% following ten (10) years of classified service at Grizzly Challenge Charter School.  
 Longevity payment of 7.5% following fifteen (15) years of classified service at Grizzly Challenge Charter School.  
 Longevity payment of 10% following twenty (20) years of classified service at Grizzly Challenge Charter School.

Employees working less than full time receive a prorated salary and service credit.  
 10% Bilingual stipend for approved positions as assigned.

GRIZZLY CHALLENGE CHARTER SCHOOL BOARD OF DIRECTORS:

*James Brescia*

James J. Brescia Ed.D.  
 Grizzly Board Chairperson

**07/21/2025**

Date

Effective 7/1/25 approved 8/30/24 - 4% increase  
 Effective 7/1/25 Paraeducator position - Additional 7% increase  
 Effective 7/1/25 Executive Assistant - Additional 5% increase  
 Effective 7/1/25 Juneteenth holiday added, resulting in an increase in paid days from 221 to 222.

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