

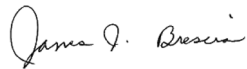
GRIZZLY CHALLENGE CHARTER SCHOOL
SALARY SCHEDULE FOR CLASSIFIED POSITIONS
2026/27

Job Title	Work Year	Work Days	Paid Holidays	Hours	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Paraeducator	222	213	9	8	\$23.11	\$24.27	\$25.48	\$26.76	\$28.09	\$29.50	\$30.97	\$32.52	\$34.15	\$35.86	\$37.64	\$39.52
Administrative Assistant	222	213	9	8	\$28.17	\$29.58	\$31.06	\$32.61	\$34.24	\$35.96	\$37.75	\$39.64	\$41.62	\$43.71	\$45.89	\$48.19
Registrar	222	213	9	8	\$28.17	\$29.58	\$31.06	\$32.61	\$34.24	\$35.96	\$37.75	\$39.64	\$41.62	\$43.71	\$45.89	\$48.19
Executive Assistant	259	246	13	8	\$32.61	\$34.24	\$35.95	\$37.74	\$39.63	\$41.61	\$43.69	\$45.88	\$48.17	\$50.58	\$53.11	\$55.77
Mental Health Therapist	222	213	9	8	\$60.89	\$63.94	\$67.14	\$70.49	\$74.02	\$77.72	\$81.60	\$85.68	\$89.97	\$94.47	\$99.19	\$104.15

Longevity payment of 5% following ten (10) years of classified service at Grizzly Challenge Charter School.
Longevity payment of 7.5% following fifteen (15) years of classified service at Grizzly Challenge Charter School.
Longevity payment of 10% following twenty (20) years of classified service at Grizzly Challenge Charter School.

Employees working less than full time receive a prorated salary and service credit.
10% Bilingual stipend for approved positions as assigned.

GRIZZLY CHALLENGE CHARTER SCHOOL BOARD OF DIRECTORS:



James J. Brescia Ed.D.
Grizzly Board Chairperson

Aug 26, 2026

Date

Effective 7/1/26 Additional 7% increase to Administrative Assistant and Registrar positions
Effective 7/1/25 approved 8/30/24 - 4% increase
Effective 7/1/25 Paraeducator position - Additional 7% increase
Effective 7/1/25 Executive Assistant - Additional 5% increase
Effective 7/1/25 Juneteenth holiday added, resulting in an increase in paid days from 221 to 222.